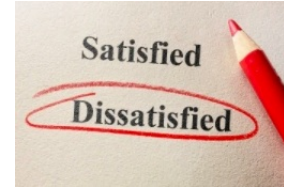




Weekly Update Oct. 13th, 2021

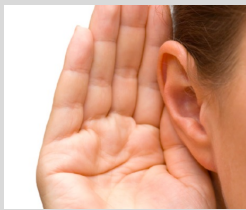
Group Grievance ~ Increases to Student Contact Time

District Representatives & EEA leadership met last night to discuss increases to contact time (breakfast supervision) that is currently taking place at our elementary buildings, K-8s, and WilHi.



- K-8 (middles) & WilHi: Contact time has been shown to have increased. EEA is demanding retroactive pay (per diem) for all impacted employees from the start of the year and to have the increases removed as soon as possible with a return to 2019-20 contact levels.
- Elementary: With every building running on completely different schedules, it has been challenging to pin down contact times. EEA filed a fourth information request (late last night) in hopes that we can finally resolve the dispute.
- Next Steps: Our next bargaining session will be Oct 20th starting at 4pm.

Zoom Listening Session w/ School Boards~ SPED Focus~ 10/18 6pm



If you have not RSVP'd there is still time! Please join us this coming Monday (10/18) where EEA will be hosting a listening session focusing on SPED (open to all members) with school board members from both Bethel & 4J. Please come and share successes, challenges, and ideas for improving Special Education in Bethel & 4J. [RSVP to get Zoom link](#)

Ready to make more money? If you don't have a 403b set up, why not?

A 403b (known as a 401k in the private sector) is a tax sheltered annuity that all Bethel Educators can participate in. While EEA officers are not allowed to give private financial advice, our district works with [Carruth Compliance Consulting](#), which provides a wealth of helpful financial information as well as information on our different participating providers.

Not for you? Consider this...if you are a brand new educator in Bethel (Step 3 / Column A) and you volunteer to invest 1% of your gross salary, around \$400, the district is required to deposit over \$1000 into your account. If you aren't signed up and would like to learn how, please contact EEA today.



In Solidarity,

[Curt Nordling](#)

EEA Bethel Vice President

[Sabrina Gordon](#)

EEA President

[Pete Swinford](#)

EEA UniServ Consultant