

MEMORANDUM OF AGREEMENT
Green Teacher Leader Stipend
Between Bethel School District and Eugene Education Association
2019-2021

The Bethel School District #52 and the Eugene Education Association are currently parties to a collective bargaining agreement effective 2018-2021. This memorandum shall not modify in whole or in part any articles within the collective bargaining agreement. This agreement shall outline job description & stipend amount for green teacher leaders.

Job Description

The Green Teacher Leader (GTL) is a teacher responsible for leading students and staff in a variety of waste-reduction activities. The GTL will work with student groups to conduct building waste audits, create and lead waste-reduction campaigns, oversee composting and participate in student presentations to stakeholders. GTLs will liaison with Bethel staff responsible for overseeing the City of Eugene Waste Prevention grant.

There will be one (1) GTL position per school and two (2) GTL positions at Willamette High School. Green teacher leaders shall meet with school club or elective *approximately* one hour per week. Depending on building, this needs to be accessible to both staff and students. GTLs shall also participate in annual kick-off meeting and presentations to the board, city of Eugene and within bethel schools.

Stipend Amount

The annual stipend for each GTL shall be \$1000 for the 2019-2020 & 2020-21 school years.

This memorandum of agreement shall expire June 30th 2021 and may be reviewed after the 2019-2020 school year if desired by either party for changes to job description and/or stipend amount. This memorandum does not serve to, nor in anyway set precedence for future contract negotiations.

For the District

Date

For the Association

Date