



Weekly Update Oct.26th, 2021

Group Grievance ~ Conceptual Agreement Reached

District Representatives & EEA leadership met last week (10/20) to conclude our conversation regarding EEA's group grievance. School by school EEA & the District reviewed & agreed to the amount (in minutes) of increases to contact time. While every school but one had increases, the process was difficult since every single school runs on different schedules. We saw changes to start & stop times, length of lunch, introduction to supervision during breakfast, and collaboration time.



Conceptual Agreement:

- The District shall pay every licensed staff member their per diem pay for any increases to contact time (*when compared to our last "normal" year ~ 19-20*) retro from the beginning of the year until the increases to contact time are removed.
- Increases to contact time shall be removed by February 2nd (*or sooner depending on the impact of pediatric vaccinations.*)

Next Steps:

- Confirmation of licensed staff members breakfast supervision will be reviewed by the district and EEA. If agreeable to the parties we will move forward with the removal of our grievance, an MOU will be developed, and payroll will be looped in to begin paying educators for their time.
- Please be on the lookout for further updates soon.

EEA Survey ~ Workload Relief ~ Last Call



Behind the scenes EEA leadership is pressing for workload relief for every building in Bethel. The survey below is a vital tool to bring your voice to that table. If you have not taken the survey, please do so immediately. [Survey Link](#)

Still no Contract Acceptance ~ So then...are you still under a contract?

EEA has been asking weekly when our contracts will be uploaded into the iVisions software. As soon as the upload is complete EEA will provide details about how to check your paystubs against this year's individual contracts.



So...if there are no contracts yet, what does that mean for Bethel Educators? Are we still under contract?

The answer is yes, even without the contract acceptance showing up in iVisions, educators in Bethel are ALL under a contract to work for the District. The school board takes action on each and every educator. Typically contracts are renewed to little fanfare in the previous year (either at the February or March Board Meetings) or in August for new hires. Even without the contracts being loaded into the online system, we still have a contract to work with Bethel.

Bethel Board Meeting ~ November 8th ~ Beyond Listening Sessions



The crushing workload this year has caused many of us to re-evaluate our profession and our role within it. Many of us are working far beyond what is acceptable and beyond what is healthy. Our community and students need the safe spaces we provide, the engaging lesson plans we develop, and

the thirst for education that we inspire.

We are also operating within a system that is unsustainable and changes must occur for the health of ourselves and our colleagues. Beyond the listening sessions that are taking place with Kraig, please plan on attending the next school board meeting in two weeks, November 8th. Our local leaders have been hearing from EEA leadership regarding the staggering workload and daily crises that we are experiencing and now is the time that they hear from you. Please take time over the next two weeks and consider sharing your story as an educator with the board. Here is a [link to provide written testimony](#) which is then recorded into the public record.

In Solidarity,

[Curt Nordling](#)

EEA Bethel Vice President

[Sabrina Gordon](#)

EEA President

[Pete Swinford](#)

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