



**PROPOSED MEMORANDUM OF AGREEMENT
EUGENE EDUCATION ASSOCIATION
AND
EUGENE SCHOOL DISTRICT 4J**

This Memorandum of Agreement (MOA) is hereby entered into by and between the Eugene School District 4J (District) and the Eugene Education Association (Association) for the purpose of modifying Article 10.1.6 Morning Break of the current Collective Bargaining Agreement (CBA).

1. At only the level of high school, and limited to the 2023-2024 school year, the provision for a 15-minute morning break shall be suspended to allow for adoption of the new high school schedule.
2. All other provisions of the parties' Collective Bargaining Agreement not expressly modified by this Memorandum shall remain in full force and effect.
3. This MOA shall not be precedent setting and shall expire at the end of the 2023-2024 school year.

Eugene Education Association

Eugene School District 4J

	6-13-23		5.22.2023
For the Association	Date	For the District	Date