



Bargaining Update ~ July 5th

Tentative Agreement Reached! ~ 6/28

In a sidebar conversation last week (6/28) with district representatives, our bargaining team was able to secure a tentative agreement (TA) for our next overall collective bargaining agreement (CBA). All outstanding issues were resolved. As a result, our bargaining session scheduled for tomorrow (7/6) is canceled!

Next Steps ~ E Board & Ratification

Our union bylaws require that any changes to our overall agreement with the district meet two thresholds before it becomes the next CBA.

- Our Executive Board will review the TA and decide to approve it or not (over the summer)
- If the TA is approved by our board, then it moves on to the overall membership for an up or down vote (in person) in what is called a ratification meeting (to kick off our in-service week)

Ratification Meeting ~ 8/30 ~ 3:30pm

Please mark your calendars and please plan on attending our ratification meeting open to all members August 30th in Powers Auditorium beginning at 3:30pm. If approved by our overall membership, we will start our new year with a new contract and, with any luck, put the 2020 school year in the rear view mirror and look forward to better days ahead!

Overall structure of the meeting:

- Language changes / Q&A to address those changes / Vote to Ratify
- Only those members in attendance may vote
- All language changes (if approved) will be sent to members & posted to website

With grace & flexibility:

- The current plan is to hold our ratification meeting in person
- If anything can be taken from the last 15 months, plans need to be flexible. With safety concerns being a top priority, if holding such a meeting in person is not advisable, we will adjust as needed (*please be on the look out for further emails at the end of our summer break for more details*).

Stop Working!



If you are reading this, please return to your summer break and continue to enjoy friends, family, and continue making those wonderful memories. This year was one of the hardest on record and educators like you allowed our community to make it! With any hope, you have forgotten that today is a Monday! Please take care and see you August 30th.

