

**MEMORANDUM OF UNDERSTANDING**  
**ALLOWING “OPT OUTS” FROM TEACHERS INSURANCE PACKAGE COVERAGE**  
**FOR MEMBERS ENROLLED IN MEDICARE**  
**Between the Bethel School District #52 and the Eugene Education**  
**Association**

The Lane County School District #52 (Bethel) and the Eugene Education Association are currently parties to a collective bargaining agreement effective 2018-2021.

Any bargaining unit member that has Medicare coverage shall be allowed to “opt out” of the Bethel group plan.

The monies bargained on behalf of said members who choose this option shall instead be contributed to the Teacher’s Insurance Reserve Fund. (Minus a ten percent (10%) handling fee to be placed back in the District’s general fund).

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For the district

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Date

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For the Association

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Date