

EEA Proposal	District Response
Length of Agreement - 2-year proposal	3-year proposal
COLA - 9% (24/25) & 9% (25/26)	No Response
Elimination of PERS pickup - The District would roll our PERS pickup into the salary schedule for the benefit of Tier 3 retirees.	No Response
Insurance Contribution - 5% increase in 24/25 and 5% increase in 25/26	No Response
Safety/Working Conditions - Increased health and safety in terms of the physical environment (ie. environmental concerns, workplace safety, and building air quality, etc)	No Response
Sick Leave - Add two more sick leave days	No Response
Prep Time - Increase to 450 minutes for all three levels & increase daily portion to no less than 30 minutes, additional 30-minute block during the student day for elementary	No Response
Increased pay when assigned as a guest teacher or combining classes	No Response
94-day contract - 3-day increase to the work year	No Response
Specifying the breakdown of professional development and planning days and adding another contractual planning day	No Response
Transition Day for K, 6, & 9	No Response
Specifying a full-day mid-term grading day per semester, as well as guaranteeing a transition day after the first semester	No Response
Counselors - Proposed 10 additional work days per counselor at each high school and 5 at the middle level	No Response
Teacher Librarians/Media Specialists - Proposed 10 additional days allocated per teacher librarian per assigned school.	No Response

ELD teachers - Proposed three additional work days per ELD teacher	No Response
Proposed per diem rate pay for IEP/504 meetings during planning days, prep time, or outside the workday	No Response
Case Management Periods would be a fully protected time	No Response
Proposed Class Size for all classrooms at all levels & Caseload Caps for all specialists	No Response
Proposed language around creating a safe learning environment for students	No Response
Increase to affinity group pay at all levels & language adding more advisors if groups are over 30 students at elementary and 35 at secondary	No Response
Increase to dual immersion stipend from \$2,500 to \$5,000	No Response
Proposed ELD and bilingual pay differentials	No Response
Proposed rolling in current EEA/4J MOA for Athletics	Countered with MOA language and rolled cheerleading and dance into athletics and wanted to roll back some standards.

Updated on 04/07/2024