



Memorandum of Agreement - Outdoor School
Eugene Education Association and Bethel School District 52
March 1, 2018
District Proposal

1. The parties agree that any member ~~assigned to that~~ works overnight during Outdoor School supported by SB 439, shall be paid a stipend of \$905, based on the current curriculum rate (now \$28.28), to compensate said member for work beyond their contract time. Stipends are funded completely through Measure 99 dollars and will not be available if Measure 99 funds are not available or reduced. In such an instance, the terms of this MOA will be null and void. Should any future Outdoor School funded by Measure 99 be extended beyond or reduced below the current program of three (3) days and two (2) nights, the stipend will be adjusted accordingly. The stipend will be prorated based on the number of hours a member is in attendance at Outdoor School if the member is does not stay overnight at Outdoor School.
2. Any member who ~~is assigned to~~ works at Outdoor School, during the 2017-18 school year, is expected to stay overnight and on site for the duration of Outdoor School. Beginning in the 2018-19 school year and beyond, ~~no member may be assigned to Outdoor School, however~~ any member that volunteers for Outdoor School is expected to stay overnight and on site for the duration of Outdoor School. Members may be excused from staying overnight for familial, medical, or other reasons of an urgent emergency nature. If a member chooses not to participate in Outdoor School, the District will transfer the employee for the following school year and beyond.
3. Any member who ~~is assigned to, or volunteers for~~ works overnight at Outdoor School and is approved by the District to drive their own vehicle to or from the location of Outdoor School will be paid mileage for the distance between the staff member's worksite and the location of Outdoor School.
4. Members assigned to, or volunteers for who work at Outdoor School are expected to be on site for the beginning of the workday. If a member is unable to stay overnight at Outdoor School, then travel time to and from the employee's home and Outdoor School will be shared by the employee and the District.
5. The District expects 5th grade staff to remain with students and on site throughout all of Outdoor School. Beginning in the 2018 – 19 school year, 5th grade staff who are uninterested or unavailable to fully participate in Outdoor School will be transferred to other positions, as available, for which they are qualified. Staff not interested in working at Outdoor School for the 2018 – 19 school year and beyond, must inform the District via electronic communication to the Human Resources Director by 4:00 p.m.

on April 15th of the previous school year of their intent to not work at Outdoor School.
Staff who do not inform the District by the deadline will work at Outdoor School for
the following school year.

	3/1/18		3/1/18
For EEA	Date	For the District	Date
Curt Nordling		Remie Calalang	