

MEMORANDUM OF AGREEMENT
BETWEEN
EUGENE SCHOOL DISTRICT 4J
AND
EUGENE EDUCATION ASSOCIATION

1. Licensed staff assigned to attend an overnight outdoor school shall be paid a stipend of \$180.00 for each night of attendance to compensate the member for work beyond their contract day. Licensed staff assigned to attend an overnight outdoor school who are required by the provider or the district to support a student between 10:30 PM and 6:30 AM shall be paid an additional \$40.00.
2. Licensed staff assigned to attend a day program provided by the City of Eugene River House will be compensated at the rate of \$16.00 per hour when required to assume student supervision duties outside their regularly contracted work hours.
3. Licensed staff assigned to attend outdoor school who participate in a parent information meeting held outside regular working hours shall be paid \$32.00.
4. Whenever a member's personal circumstances make attendance at overnight outdoor school a challenge, the building administrator and affected staff member will collaborate on other arrangements for coverage.
5. Any member who is authorized and required by the district to drive their personal vehicles to and from the outdoor school program location shall be reimbursed for the mileage between the member's regular worksite and the program location at the prevailing IRS rate.
6. Should any future Outdoor School funding provided by Measure 99 be reduced below 2018-19 levels, this agreement shall be subject to renegotiation.
7. The district and EEA will work together on the next Outdoor School funding grant application.

For Eugene School District 4J

For Eugene Education Association/OEA

Alicia Hays Date
Chair, Board of Directors

Pete Swinford Date
UniServ Consultant, OEA

Dr. Gustavo Balderas Date
Superintendent

Tad Shannon Date
EEA President