

**LICENSED PROFESSIONAL SALARY PLAN - 191 Days**

Effective July 1, 2017 and ending June 30, 2018								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	37,048	38,419	39,841	41,315	42,844	44,429	46,073	
2	38,419	39,841	41,315	42,844	44,429	46,073	47,778	
3	39,841	41,315	42,844	44,429	46,073	47,778	49,546	
4	41,315	42,844	44,429	46,073	47,778	49,546	51,379	
5	42,844	44,429	46,073	47,778	49,546	51,379	53,280	
6	44,429	46,073	47,778	49,546	51,379	53,280	55,251	
7	46,073	47,778	49,546	51,379	53,280	55,251	57,295	
8	46,925	48,661	50,461	52,328	54,264	56,272	58,354	
9	47,793	49,561	51,395	53,297	55,269	57,314	59,435	
10	49,561	51,395	53,297	55,269	57,314	59,435	61,634	
11	51,395	53,297	55,269	57,314	59,435	61,634	63,914	
12	53,297	55,269	57,314	59,435	61,634	63,914	66,279	
13	55,269	57,314	59,435	61,634	63,914	66,279	68,731	
14	57,314	59,435	61,634	63,914	66,279	68,731	71,274	
15^	59,435	61,634	63,914	66,279	68,731	71,274	73,911	
16	61,069	63,329	65,672	68,102	70,621	73,412	76,128	
17						75,431	78,222	

Effective July 1, 2018 and ending June 30, 2019								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	37,715	39,110	40,557	42,058	43,614	45,228	46,901	
2	39,110	40,557	42,058	43,614	45,228	46,901	48,636	
3	40,557	42,058	43,614	45,228	46,901	48,636	50,436	
4	42,058	43,614	45,228	46,901	48,636	50,436	52,302	
5	43,614	45,228	46,901	48,636	50,436	52,302	54,237	
6	45,228	46,901	48,636	50,436	52,302	54,237	56,244	
7	46,901	48,636	50,436	52,302	54,237	56,244	58,325	
8	48,636	50,436	52,302	54,237	56,244	58,325	60,483	
9	49,536	51,369	53,270	55,241	57,285	59,405	61,603	
10	50,452	52,319	54,255	56,262	58,344	60,503	62,742	
11	52,319	54,255	56,262	58,344	60,503	62,742	65,063	
12	54,255	56,262	58,344	60,503	62,742	65,063	67,470	
13	56,262	58,344	60,503	62,742	65,063	67,470	69,966	
14	58,344	60,503	62,742	65,063	67,470	69,966	72,555	
15	60,503	62,742	65,063	67,470	69,966	72,555	75,240	
16^	62,167	64,467	66,852	69,325	71,890	74,732	77,497	
17						76,787	79,628	

Effective July 1, 2019 and ending June 30, 2020								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	38,469	39,892	41,368	42,899	44,486	46,132	47,839	
2	39,892	41,368	42,899	44,486	46,132	47,839	49,609	
3	41,368	42,899	44,486	46,132	47,839	49,609	51,445	
4	42,899	44,486	46,132	47,839	49,609	51,445	53,348	
5	44,486	46,132	47,839	49,609	51,445	53,348	55,322	
6	46,132	47,839	49,609	51,445	53,348	55,322	57,369	
7	47,839	49,609	51,445	53,348	55,322	57,369	59,492	
8	49,609	51,445	53,348	55,322	57,369	59,492	61,693	
9	51,445	53,348	55,322	57,369	59,492	61,693	63,976	
10	52,397	54,336	56,346	58,431	60,593	62,835	65,160	
11	53,366	55,341	57,389	59,512	61,714	63,997	66,365	
12	55,341	57,389	59,512	61,714	63,997	66,365	68,821	
13	57,389	59,512	61,714	63,997	66,365	68,821	71,367	
14	59,512	61,714	63,997	66,365	68,821	71,367	74,008	
15	61,714	63,997	66,365	68,821	71,367	74,008	76,746	
16	63,411	65,757	68,190	70,714	73,330	76,228	79,048	
17^						78,324	81,222	

\*2017-2018 Salary Plan reflects a 2.1% cost of living increase

\*2018-2019 Salary Plan reflects a 1.8% cost of living increase

\*2019-2020 Salary Plan reflects a 2.0% cost of living increase

^Highest entry level

\*The District pays the 6% employee contribution to PERS in addition to the reflected salary.

\*The salary plan is based on a 191 day contract year.