



Weekly Update Sept 21st, 2021

New Collective Bargaining Agreement ~ 2021-2022



Last week (9/13) the Bethel School Board voted to support our new CBA completing the overall process of our new agreement. Here is a link to the [New Salary Schedule](#) for this year. We are continuing to correct formatting for the agreement but as soon as is possible the overall language will be posted. Our individual contracts will also once again be signed via [iVisions](#) once they are loaded. However it may take some time to get that part of the process up and running given the challenges that the district is facing in terms of workload for this fall at all levels. Please stay tuned for development on that front.

Changes to Salary & Insurance Costs ~ Keep those Paystubs!

With Payroll taking place this Friday (9/24) for licensed staff please consider saving a copy of your paystub so that you can more easily compare it to the individual contracts that will be coming along soon. We will have trainings next month to make sure that the 2.25% salary increase & approximately \$17 monthly decrease to your health insurance out of pocket can be easily identified! ([Here is a link to our health insurance cost breakdown for those interested](#))



Vaccine Timeline Reminder ~ October 18th



Here is another reminder of the vaccine deadline for ALL educators in Oregon, as per [Governor Brown's Executive Order](#). All educators must either be vaccinated by October 18th, qualify for one of the two exceptions under the new rule (religious or medical), or face termination of employment. The timeline for vaccination via Moderna & Pfizer has now past, but the [J&J](#) single dose vaccine may still be an option if taken on or prior to October 4th. **If you are unvaccinated and have yet to get approval of an exception to the rule, please contact HR immediately.**

Workweek ~ It's 40 hours, let's keep it that way!

For many of us over the last couple of weeks our workdays have gone from almost manageable to a work/life balance that is completely unworkable & unhealthy. Please consider yourself...yes as a teacher, but also as a spouse, partner, father, mother, aunt, uncle, or friend. You are more than the amazing job that you perform for the young people in our community. Reject any suggestion that you will be up at 4am, **don't**. Some of us may stay up late into the evening to ensure we do what we must, **stop**. Set an alarm. Work 8 hours. Check in on those around you in your buildings. **Then. Stop. Working.**



