

# MEMORANDUM OF UNDERSTANDING

## Between the Bethel School District #52 and the Eugene Education Association

The Lane County School District #52 (Bethel) and the Eugene Education Association are currently parties to a collective bargaining agreement effective 2018-2021. This memorandum shall change the number of contract days for Willamette High School Counselors.

WHS Counselors are currently contracted to work 199 days per school year. Due to the needs of students and the school counseling program at WHS, the parties agree that WHS counselors contract days will increase to 204 days per school year, beginning the 2019 – 20 School Year and beyond. Counselors and WHS administration will collaborate on the most effective utilization of extra contract days in the setting of each year's work calendar.

If the District must reduce expenditures to meet budgetary constraints, the number of contract days for WHS counselors may be reduced.

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For the district

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
Date